

- thyoides*) and related species in the Pine Barrens of New Jersey
- 1976-1978 Milton Fund Grants: studies of leaf form, temporal community structure in forest herbs, serotiny in *Pinus rigida*
- 1978-1982 Clark Fund Grants: allometry and adaptive patterns of leaf shape in forest herbs; carnivory in *Brocchinia* (Bromeliaceae)
- 1981-1982 Atkins Garden Grant: transition between shrubby and arboreal growth forms along rainfall and edaphic gradients in sw Australia and New Caledonia
- 1981-1983 Milton Fund Grant: mechanical constraints on evolution of plant form
- 1983-1984 Grants from the Maria Moors Cabot Foundation, E. I. Dupont de Nemours, Pfizer-Dekalb, Monsanto Corporation, and Cambridge University Press to support an international symposium on Evolutionary Constraints on Primary Productivity: Adaptive Strategies of Energy Capture in Plants (\$11,000)
- 1984-1986 National Geographic Society Grant: Adaptive radiation and evolution of carnivory in the bromeliad genus *Brocchinia* of the Guayana Highlands (\$19,600)
- 1986-1987 Wisconsin Alumni Research Foundation Grant: Ecological causes of depth zonation in aquatic plants (\$12,407)
- 1986-1987 Nave Fund, University of Wisconsin [with K. J. Sytsma]: Molecular evolution in the plant family Rapateaceae endemic to the Guayana Shield (\$4,780)
- 1987-1988 Wisconsin Alumni Research Foundation Grant: Causes of depth zonation in emergent and floating-leaved macrophytes (\$11,599)
- 1988-1991 National Science Foundation Grant BSR-8806520 (PI, with K. J. Sytsma as co-PI): Molecular evolution and adaptive radiation in the bromeliad genus *Brocchinia* (\$93,689) (including a \$4,000 REU grant)
- 1988-1990 National Geographic Society 133-N680 (PI, with K. J. Sytsma as co-PI): Molecular evolution, adaptive radiation, and speciation in the fleshy-fruited Hawaiian lobelioids (\$20,674)
- 1990-1992 National Science Foundation BSR-9007293 (PI, with K. J. Sytsma as co-PI): Molecular evolution in *Brocchinia*, the Pitcairnioideae, and allied monocots (\$142,200) (including a \$10,800 supplement)
- 1990-1992 National Science Foundation (co-PI, with P. Reich (PI) and J. Volin (co-PI)): Effects of elevated levels of carbon dioxide and ozone on plant growth and photosynthesis (\$80,000)
- 1991 Nave Fund, University of Wisconsin: Molecular evolution in the Pitcairnioideae (\$4,000)
- 1991-1992 Hilldale Committee (PI): The role of competition in determining depth zonation in aquatic plants (\$4,000 award to support undergraduate research)
- 1991-1994 National Science Foundation (PI): Causes of depth zonation in emergent and floating aquatic plants (\$165,000) DEB-9107379
- 1992-1993 National Science Foundation (PI): Trends in the stature, allocation to support tissue, and diversity of submersed aquatic plants along a natural fertility gradient (\$6,500 Research Experience for Undergraduates Award)
- 1992-1993 National Science Foundation (PI, with K. J. Sytsma as co-PI): Molecular evolution and adaptive radiation in the monocot family Rapateaceae, endemic to the Guayana Shield (\$5,000 Research Experience for Undergraduates Award)
- 1992-1993 Hilldale Committee (PI): Energetic costs of simple vs. compound leaves (\$4,000 award to support undergraduate research)
- 1992-1993 Hilldale Committee (PI): Competition between the waterlilies *Brasenia schreberi* and *Nymphaea odorata* (\$4,000 to support undergraduate research)
- 1992-1993 Hilldale Committee (co-PI, with PI K. J. Sytsma) Phylogenetic reconstruction using cpDNA sequencing from the *rbcL-atpβ* spacer region (\$4,000 to support undergraduate research)
- 1992-1995 Friends of the University of Wisconsin Arboretum (PI): Experimental reconstruction of oak savannas (\$55,000)
- 1993-1996 Department of Defense - U. S. Fish and Wildlife Service (PI): Ecology of the

- endangered Karner Blue Butterfly (\$150,000)
- 1993-1994 Hilldale Committee (PI): Molecular evolution and adaptive radiation in Pacific Coast lilies (\$4,000 to support undergraduate research)
- 1993-1994 Hilldale Committee (PI): Dominance by shrubs vs. herbs in relation to light availability along a forested gradient in southern Wisconsin (\$4,000 to support undergraduate research)
- 1993-1995 National Science Foundation (PI, with K. J. Sytsma as co-PI): Molecular evolution in the Rapateaceae and allied monocot families (\$120,000)
- 1994-1997 U. S. Forest Service (PI): Trends in the composition, structure, and diversity of forest understories along climatic and edaphic gradients in the Upper Great Lakes (\$85,000)
- 1995-1997 American Orchid Society (PI, J. Hapeman as co-PI): Molecular evolution and adaptive radiation in the rein orchids (*Platanthera*: Orchidaceae) (\$10,800)
- 1995-1998 National Science Foundation (PI, with K. J. Sytsma as co-PI): Molecular evolution, adaptive radiation, and geographic speciation in the Hawaiian lobelioids (\$180,000)
- 1995-1997 National Science Foundation (PI, with T. Patterson as co-PI): Molecular evolution and adaptive radiation in *Calochortus* (Liliaceae) (\$10,000)
- 1998-2000 National Science Foundation (PI, with A. Mast as co-PI): Molecular evolution and adaptive radiation in *Banksia* (Proteaceae) (\$10,000)
- 1998-1999 Hilldale Committee (PI): Evolution of leaf anatomy in relation to shade tolerance in the Hawaiian lobeliads (\$4,000 to support undergraduate research)
- 1998-1999 Hilldale Committee (PI): Molecular systematics of *Clermontia* (Campanulaceae) (\$4,000 to support undergraduate research)
- 1998-1999 Wisconsin Alumni Research Foundation (PI): Quantification of light regimes and photosynthetic rates in the Hawaiian lobeliads (\$26,000)
- 1999-2003 National Science Foundation (PI, with G. Goldstein as co-PI): Ecology and evolution of photosynthetic light responses in the Hawaiian lobeliads (\$430,000)
- 2000-2006 National Science Foundation (co-PI, with P. Berry as PI and K. Sytsma as co-PI): Molecular evolution and biogeography of endemic elements of the Guayana Highlands flora (\$260,000)
- 2001-2005 Andrew W. Mellon Foundation (PI): Leaf phenology and hydraulic conductance as determinants of shade tolerance in southern Appalachian trees. (\$370,000 direct costs)
- 2001-2003 National Park Service (co-PI, with J. Volin as PI): Development of a simulation model relating hydrology, topography and edaphic factors to landscape variation in plant community structure in the Florida Everglades (\$295,796)
- 2001-2002 National Science Foundation (PI, with F. Landis as co-PI): The effects of light and arbuscular mycorrhizae on oak savanna plant community composition (\$5,224)
- 2002-2003 University of Wisconsin, retention package - \$100,000 flexible funds
- 2002-2012 University of Wisconsin, gift funds - \$20,000/yr
- 2002-2007 National Park Service (T. Givnish and J. Volin [Florida Atlantic University] PIs, Paul Glaser [University of Minnesota] co-PI): Landscape model of ridge and slough topography: integration of hydrology and biological processes (\$800,000)
- 2003-2005 National Science Foundation (PI, with J. D. Coop as co-PI): Environmental determinants of subalpine forest-grassland ecotones in the southern Rockies (\$9,626)
- 2004-2005 Wisconsin Alumni Research Foundation (PI): Phylogenography, geographic cohesion, speciation, and the scale of genetic differentiation in *Calochortus* (Liliaceae) (\$31,410)
- 2005-2008 National Science Foundation (PI): Phylogeography and spatial scales of genetic differentiation and incipient mating barriers in *Calochortus* (\$449,938)
- 2008-2013 National Science Foundation (Lead PI): From *Acorus* to *Zingiber*: Assembling the phylogeny of the monocotyledons (\$2,895,000 total; \$500,005 UW budget)
- 2010 National Science Foundation (PI): REU Supplement – Amplification and next-generation sequencing of whole plastid genomes (\$7,500)
- 2010-2015 National Science Foundation (coPI, with PI Don Waller, coPI Ken Cameron, and coPI

- Ken Sytsma): Dimensions: roles of functional, phylogenetic, and genetic diversity in structuring and sustaining plant communities through environmental change (\$2,934,940)
- 2011-2013 National Science Foundation (PI, with coPI Emily Sessa): Dissertation research: investigating phylogeny, reticulate evolution, and gene tree discordance in New World *Dryopteris* (Dryopteridaceae) (\$14,864)
- 2011-2013 National Science Foundation (PI, with coPI Stephanie Lyon): Dissertation research: molecular systematics, evolution, and historical biogeography of *Corybas* (Orchidaceae) (\$14,950)

Participation in invited international symposia

- 1975 Symposium on Theoretical Plant Morphology
XIIIth International Botanical Congress, Leningrad
- 1976 Cabot Symposium on Tropical Trees as Living Systems
Harvard Forest, Petersham MA
- 1977 Symposium on Plant Population Biology
Ithaca College, New York
- 1981 Symposium on the Evolutionary Biology of Plants
XIIIth International Botanical Congress, Sydney
- 1982 Symposium on Recent Advances in Plant Community Ecology
Ecological Society of America, State College PA
- 1983 Symposium on Physiological Ecology of Plants in the Wet Tropics
Universidad Autonoma Nacional, Mexico City
- 1983 Cabot Symposium on Evolutionary Constraints on Primary Productivity
(Convener) Harvard Forest, Petersham, MA
- 1986 Symposium on Comparative Plant Ecology
University of Sheffield, Sheffield, Great Britain
- 1987 Robertson Symposium on Ecology of Photosynthesis in Sun and Shade
Australian National University, Canberra
- 1987 Symposium on Adaptive Aspects of Vegetation Structure (Co-convener)
Utrecht, Netherlands
- 1987 Symposium on Species Diversity Patterns in Vegetation
Utrecht, Netherlands
- 1988 Symposium on Predictive Theory and Empirical Testing
Davis, California
- 1990 Symposium on The Use of Phylogeny in Understanding the Evolution
of Tropical Plant-Animal Interactions
Richmond, Virginia
- 1991 Symposium on Hawaiian Evolution
Hilo, Hawaii
- 1992 Symposium on Evolution of the Hawaiian biota
Honolulu, Hawaii
- 1993 Symposium on the Ecology of Aquatic Plants
XVth International Botanical Congress, Tokyo
- 1994 Symposium on the Ecology of Plant Stems
Newport, Oregon
- 1994 Symposium on the Ecology of Lupine
Bodega Bay Biological Station, California
- 1995 Symposium on Molecular Evolution and Adaptive Radiation
(joint convener, with K. J. Sytsma)
Montreal, Canada
- 1997 Plant Evolution on Islands (Willi Hennig Society)
Washington, D. C.
- 1998 International Workshop on Plant Plasticity

- Tel Aviv, Israel
- 1998 2nd International Symposium on Monocotyledons
Sydney, Australia
- 1998 Symposium on Adaptive Radiation and Molecular Systematics
Kyoto, Japan
- 1998 Symposium in Conjunction with the International Prize in Biology
Hayama, Japan
- 1999 Plant Evolution on Islands: Classical Patterns, Molecular Data, New Insights
(Convener, with co-convener U.-R. Böhle)
XVI International Botanical Congress, St. Louis
- 2000 Optimality in Plant Ecology: Prospects and Challenges
Hyttälä Field Station, University of Helsinki
- 2001 Evolution of Plant Physiology
Kew Botanical Gardens, Surrey
- 2001 Adaptive Radiation
National Center for Ecological Analysis and Synthesis, Santa Barbara
- 2001 Deep Morphology: Toward a Renaissance in the Use of Morphology in Systematics
Institute of Botany, University of Vienna
- 2001 Molecular and Morphological Data in Modern Systematics
University of São Paulo
- 2002 Hawaiian Biogeography
Stanford University
- 2002 Tropical Biogeography (co-convener, with Susanne Renner)
Botanical Society of America/ American Society of Plant Taxonomists
- 2002 Plant species-level systematics: patterns, processes and new applications
Nationaal Herbarium Nederlands, Leiden
- 2002 Molecular genetics and ecology of plant adaptation
University of British Columbia Botanical Gardens, Vancouver
- 2003 Monocots III
Rancho Santa Ana Botanic Gardens
- 2003 Science and Restoration of the Greater Everglades and Florida Bay Ecosystem
Palm Harbor, Florida
- 2003 Plant Speciation (New Phytologist Trust)
Canadian Association of Botany, St. Francis Xavier University
- 2003 Why Are There So Many Different Kinds of Tropical Plants?
Association for Tropical Biology and Conservation, University of Aberdeen
- 2004 Origin, adaptive radiation, and geographic diversification of the bromeliads
Bromeliad Society International, Chicago
- 2005 Evolution of the Bromeliaceae
XVII International Botanical Congress, Vienna
- 2005 Maximum tree height and hydraulic integration
University of New South Wales, Sydney
- 2007 Tree islands of the Central Everglades
Florida Atlantic University, Boca Raton
- 2008 Monocots IV – Phylogeny of Poales *and* Phylogeny of Bromeliaceae
Natural History Museum of Denmark, Copenhagen
- 2009 Angiosperm Phylogeny and Biotic Evolution
56th Annual Fall Symposium, Missouri Botanical Garden
- 2011 Monocot Phylogeny and Evolution (organizer)
XVIII International Botanical Congress, Melbourne
- 2011 Bromeliad Evolution (co-organizer)
XVIII International Botanical Congress, Melbourne

Seminars (1980-2005) – Australian National University 2004, 2005; Boston University 1980; Cambridge University 1982, 1998; Colorado State University 2006abc; CSIRO Canberra 2008; Duke University 2003; Florida Atlantic University 2001, 2007; Harvard University 1983; Indiana University 1985; Iowa State University 1988; Liverpool University 1982; Miami University of Ohio 1997; Michigan State University 1997, 2005; National Park Service, Miami 2007; National Tropical Botanical Garden 1999, 2005; Northern Illinois University 2009; Ohio University 2001; Oxford University 1982, 1998; Princeton University 1982, 1985; Royal

Botanical Gardens, Kew, 1998; Royal Botanical Gardens, Sydney 2005; Rutgers University 1985; Sheffield University 1982; Stanford University 1982; Universidad de los Andes 1982, 1995; University of California at Berkeley 1982; University of California at Davis 1986; University of California at Santa Barbara 2008; University of Canterbury 2005; University of Cape Town 2004; University College of North Wales 1982; University of Connecticut at Storrs 1980, 2007; University of Florida 2002; University of Georgia 1983; University of Hawaii 1997; University of Minnesota 1985, 2008; University of Missouri-St. Louis 1997; University of Oslo 2003; University of New Hampshire 1989; University of New South Wales, 2005; University of North Carolina 1988; University of Rochester 1983; University of Toronto 1980; University of Uppsala 1998; University of Utah 1997; University of Washington 1982; University of Wisconsin-Madison 1985, 1986, 1988, 1992, 2004, 2005, 2006abc; University of Wisconsin-Stevens Point 1997; University of Wisconsin-Whitewater 2008; University of Zürich 2001; Vanderbilt University 1991; Washington University 1982, 1997; Wellesley College 1980; Yale University 1982.

American Society of Plant Taxonomists 1990, 1992, 1994, 1995, 1996, 1998, 2000, 2002, 2006; Association for Tropical Biology 1990, 1992, 2003; Botanical Society of America 1982, 1998, 2001, 2002, 2004, 2007, 2009; Canadian Botanical Association 2003; Ecological Society of America 1982, 1988, 1990, 1992, 1996, 2001, 2002, 2007; Greater Everglades Ecological Restoration Conference 2003, 2006, 2008; International Botanical Congress 1982, 1993, 1999, 2005; International Congress on Systematic and Evolutionary Biology 1980; International Society for Ecological Modelling 1988; Midwest Symposium on Population Biology 1987 (speaker), 1988 (convener); Society for the Study of Evolution 1982, 1984, 1991, 1995, 1999, 2007, 2008; US Park Service (Homestead FL) 2007; Willi Hennig Society 1997.

PUBLICATIONS

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- Givnish, T. J. 1978. On the adaptive significance of compound leaves, with particular reference to tropical trees. Pp. 351-380 in P. B. Tomlinson and M. H. Zimmermann (eds.), *Tropical trees as living systems*. Cambridge University Press, Cambridge.
- Givnish, T. J. 1978. Ecological aspects of plant morphology: leaf form in relation to environment. *Acta Biotheoretica* 27: 83-142.
- Givnish, T. J. 1979. On the adaptive significance of leaf form. Pp. 375-407 in O. T. Solbrig, S. Jain, G. B. Johnson, and P. H. Raven (eds.), *Topics in plant population biology*. Columbia University Press, New York.
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- Givnish, T. J. 1980. Evolution of form and function [a review of T. H. Frazetta, *Complex adaptations in evolving populations*]. *BioScience* 30: 839.
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- Aronson, R. B., and T. J. Givnish. 1982. Optimal central place foraging: a comparison with null hypotheses. *Ecology* 64:395-399.
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- Givnish, T. J. 1983. Convergent evolution of crown form in woody plants of southwestern Australia and New Caledonia. *American Philosophical Society Yearbook* 1983: 136.
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- Givnish, T. J. 1986. On the use of optimality arguments. Pp. 3-9 in T. J. Givnish (ed.), *On the economy of plant form and function*. Cambridge University Press, Cambridge.
- Givnish, T. J. 1986. Economics of gas exchange. Pp. 11-24 in T. J. Givnish (ed.), *On the economy of plant form and function*. Cambridge University Press, Cambridge.
- Givnish, T. J. 1986. Optimal stomatal conductance, allocation of energy between leaves and roots, and the marginal cost of transpiration. Pp. 171-213 in T. J. Givnish (ed.), *On the economy of plant form and function*. Cambridge University Press, Cambridge.
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- Lam, V., H. Rai, J. H. Leebens-Mack, T. J. Givnish, J. I. Davis, D. W. Stevenson, J. C. Pires, G. Petersen, O. Seberg, C. W. dePamphilis, W. B. Zomlefer, C. Ané, and S. W. Graham. 2010. Retention of plastid genes in mycoheterotrophic monocots. Botanical Society of America 2010 meeting – <http://2010.botanyconference.org/engine/search/index.php?func=detail&aid=702>
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- Sessa, E., E. Zimmer, and T. Givnish. 2011. Phylogeny, physiology, and reticulate evolution: an integrated approach to North American *Dryopteris* (Dryopteridaceae). XVIII International Botanical Congress, Melbourne, Abstract Book (http://www.ibc2011.com/downloads/IBC2011_Abstract_Book.pdf), p. 307.
- Ames, M., N. Williams, J. Leebens-Mack, M. Whitten, K. Neubig, M. Clements, and T. Givnish. 2011. Phylogeny and evolution of Orchidaceae: a phylogenomic perspective. XVIII International

Botanical Congress, Melbourne, Abstract Book (http://www.abc2011.com/downloads/IBC2011_Abstract_Book.pdf), p. 311.

GRADUATE STUDENTS (1990 - present):

- Timothy Montague (M.A., Botany) Comparative growth and performance of black spruce and eastern larch along peatland gradients in northern Wisconsin – M.A. awarded, 1992
- Brian Pruksa (M.S., IES) Distribution of savanna and woodland herbaceous species along light and soil depth gradients – M.S. awarded, 1993
- Kristin Westad (M.S., IES) Adaptive management plan for the New Jersey Pine Plains – M.S. awarded, 1995
- Antonio Vázquez (Ph.D., Botany) Ecology of montane rain forests in the Sierra de Manantlán, Mexico (co-advisor with H. H. Iltis) – Ph.D. awarded, 1995
- Peter Hujik (M.S., IES) Ecology of lowland Midwestern oak savannas – M.S. awarded, 1995
- Thomas Celebrezze (M.S., IES) Ecology of the endangered Karner Blue Butterfly (Rotary Foundation Fellow) – M.S. awarded, 1996; **designated outstanding Master's Thesis of 1996 at the University of Wisconsin.**
- Mark Leach (Ph.D., Botany) Experimental reconstruction of oak savannas and compositional turnover along sun-shade gradients in remnant savannas – Ph.D. awarded, 1996
- David Foster (Ph.D., Botany) Trends in the composition, structure, and diversity of forest understories along climatic and edaphic gradients in the Upper Great Lakes region (Support through USFS grant) – Ph.D. awarded, 1997
- Laurie Stockmeier (M.A., Botany) Vegetational patterning and the distribution of rare plant species in fens: test of a biogeochemical hypothesis – M.A. awarded, 1998
- Thomas Patterson (Ph.D., Botany) Molecular evolution and adaptive radiation in *Calochortus* (**NSF doctoral dissertation improvement grant**) Ph.D. awarded, 1998
- Austin Mast (Ph.D., Botany) Adaptive radiation and molecular evolution in Australian Proteaceae (**NSF Graduate Fellow; NSF doctoral dissertation improvement grant**) Ph.D. awarded, 2000 -> post-doctoral appointment, University of Zürich -> Assistant Professor, Florida State University
- Jeffrey Hapeman (Ph.D., Botany) Molecular evolution and adaptive radiation in the rein orchids (Orchidaceae: *Platanthera*) of North America (**NSF Graduate Fellow; AOS grant**) M.A. awarded, 2004
- Erica Cochrane (Ph.D., Botany/Zoology) Population dynamics and elephant seed dispersal in African rainforest trees (co-advisor with T. Moermond) (Support through **World Conservation Society grant**) Ph.D.'s awarded, 2001
- Melissa Chung (M.A., Botany) Genetic differentiation in endangered *Oxytropis* (**University of Wisconsin AOF fellowship**) M. S. awarded, 2001
- Frank Landis (Ph.D., Botany) Ecology of prairie and savanna mycorrhizae (**NSF doctoral dissertation improvement grant**) Ph.D. awarded, 2004
- Jonathan Coop (Ph.D., Botany) Causes of subalpine treelines in the Valles Caldera National Preserve (**University of Wisconsin Fellowship; NSF doctoral dissertation improvement grant**) Ph.D. awarded, 2005
- Tara Suring (M.A., IES) Metapopulation dynamics of the federally endangered Pitcher's thistle (*Cirsium pitcheri*) M. A. awarded, 2005
- Kendra Millam (Ph.D., Botany) Molecular systematics and phylogeography of the *Trillium erectum* complex. Ph.D. awarded, 2006
- Terra Theim (Ph.D., Botany) Geographic scale of genetic differentiation in gap-phase vs. understory species of *Psychotria* (Rubiaceae): relation to vagility of seed dispersers (**Nave Fund grant**) Ph.D. awarded, 2006
- Jillian Henss (M.A., Botany) Spatial scales of gene flow in *Calochortus* (Liliaceae) M.S. awarded, 2006
- Philip Gonsiska (Ph.D., Botany) Phylogeny and adaptive divergence in photosynthetic light responses in *Catopsis* (Bromeliaceae) Ph.D. awarded, 2010.
- Robert Wernerehl (Ph.D., Botany) Causes of the distributions of dominant prairie grasses along dry-wet landform gradients
- Emily Sessa (Ph.D., Botany) Phylogeny and adaptive radiation in North American *Dryopteris*

(Smithsonian summer research grant; NSF doctoral dissertation grant)

Kathryn Gerndt (M.S., IES) Structural habitat of the endangered pine marten in northern Wisconsin

Stephanie Pimm Lyon (Ph.D., Botany) Phylogeny and geography of Australian *Corybas* (Orchidaceae)

(NSF Graduate fellowship; NSF doctoral dissertation grant)

Post-doctoral fellows

Rebecca A. Montgomery (1999-2003) Physiological adaptations to sun and shade in the Hawaiian lobeliads – Dr. Montgomery is now an Assistant Professor of Forest Resources at the University of Minnesota-Twin Cities

Omar R. Lopez (2003-2006) Leaf phenology and hydraulic conductivity as determinants of shade tolerance in temperate forest trees – Dr. Lopez currently holds the prestigious 3-year Tupper Fellowship at the Smithsonian Tropical Research Institute in Panamá.

Benjamin Van Ee (2006) Origin and radiation of the North American lilies – Dr. Van Ee held a Junior Fellowship at Harvard University, and now is an assistant professor at Spearfish College, Spearfish S. D.

Mercedes Ames (2009-2011) Phylogeny of the monocotyledons; plastome phylogeny of tribes of Orchidaceae

Recent service on Departmental and University committees:

Department of Botany

Awards Committee (Chair)	2002-2008, 2010-present
Awards Committee (member)	2008-2010
Budget	1998-2000, 2008-2010
Endowment Fund (Chair)	1986-2008
Finance and Development (Chair)	2008-2010
Finance and Development (member)	2010-present
Graduate Admissions	2011-present
Sara Hotchkiss Mentor and Tenure Review Committee (Chair)	2005-2009

University of Wisconsin

Hilldale Undergraduate Research Awards (Chair, Biological Division)	1991-2004
Organization for Tropical Studies, Board	1994-2008
Recreational Sports Board (member)	2005-2011
Recreational Sports Board (chair)	2008-2010
Faculty Rights & Responsibilities	2011-present